

# TOBYHANNA REPORTER

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## NEWS NOTES

### Outpatient pharmacy services end soon

The U.S. Army Occupational Health Clinic at Tobyhanna will no longer fill outpatient prescriptions, effective April 14. Instead, eligible beneficiaries may use the Defense Department's TRICARE Network Retail Pharmacies and DoD's TRICARE Mail Order Pharmacy at any time.

For information on retail pharmacies call 866-363-8779 or the mail order pharmacy, 866-363-8667.

The clinic at Tobyhanna was converted to an Occupational Health Clinic in 2003. The conversion of the pharmacy will align it with the clinic's current mission.

Similar conversions have taken place at many other military health clinics across the United States. Tobyhanna employees seeking occupational health services will still get medications at the U.S. Army Occupational Health Clinic for work-related injuries and illnesses.

For more information or assistance, call 845-938-2271 to speak with a pharmacist at Keller Army Community Hospital, West Point, N.Y.

### TSP chart available via Web

The Thrift Savings Plan (TSP) monthly rates chart is on the Internet, [www.tsp.gov/index.html](http://www.tsp.gov/index.html). To check out how your retirement investments are doing, click on the following links:

- Returns, Share Prices & Fund Sheets
- Current Returns
- Monthly Returns
- Individual TSP Funds

### Feature stories sought

The *Tobyhanna Reporter* is looking for feature stories about depot employees. If you or someone you know has an interesting story to tell, contact the *Reporter* staff (see contact information on Page 2).

We've published articles about employee interests ranging from boat racing to blacksmithing.

Depot employees have indicated they enjoy human interest stories in the *Reporter* and some of these articles have earned awards at the highest levels of the Army.

## Program manager lauds depot support of CGS

by Anthony Ricchiazzi  
Editor

Tobyhanna's unique role supporting a critical joint system earned praise from the system's product manager.

Lt. Col. Christopher Harvey, Common Ground Station product manager (PM CGS), U.S. Army Communications-Electronics Life Cycle Management Command (CE LCMC), briefed depot commander Col. Tracy Ellis on the status of Common Ground Station life cycle support provided by Tobyhanna as the Product Support Integrator (PSI).

Critical to the warfighting effort, the CGS is an Army Pacing Item, providing multisensor imagery processing and evaluation capability jointly utilized by the Army, Marines and Air Force.

"The product support team here at Tobyhanna is responsible for the sustainment, modernization and Reset for the fleet," said John Sells, CGS product support manager, Production Management Directorate. "No other organic agency in the Department of Defense has yet taken on such the responsibility of PSI."

As the PSI, Tobyhanna supports the entire system, not just software, or hardware or spare parts, Harvey pointed out.

"At any one time, [several CGS systems] are in Afghanistan or Iraq," he said. "A lot of the missions are classified, you never see the results. The work being done here is important and is making a difference in the lives of Soldiers. The PSI has done an outstanding job."

The CGS was the first non-armored system to advance in Operation Iraqi Freedom (OIF).

"On the battlefield, the 50-plus CGS systems deployed for OIF achieved a 99 percent operational availability," Sells said. "Since that time, the CGS fleet has exceeded a 96 percent readiness rate, as reported by the (CE LCMC) Logistics Readiness Center."

The mission began in February 2002 when the PM CGS office conducted an economic analysis to determine the most cost-effective sustainment source for the CGS, which at the time was programmed

for contractor logistics support. As a result of the analysis, the PM CGS transferred all sustainment from contract to organic and Tobyhanna was selected by the PM as the office of primary responsibility for fleet readiness and product support.

In May 2002, Tobyhanna established a Product Support Management Office for

CGS, and Sells was named the product support manager for this effort, responsible to PM CGS for the readiness of the CGS fleet. With the Performance Based Agreement in place, and designation by the PM as the PSI, Tobyhanna became

See CGS on Page 4



### Through the magnifying glass

Robert "Stretch" Lewis solders a modulator circuit card on an SM-783/M Radar Signal Simulator Transmitter. Lewis is an electronics worker, Range Threat Systems Division, Command, Control and Computers/Avionics Directorate. (Photo by Steve Grzezdinski)

Employees recognized for outstanding duty

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Gate 1A opens for business

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One Stop Shop the one place for game tickets

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# Iraqi mayor praises Soldiers for saving city, restoring hope

**Editor's Note: The following letter was sent to President Bush by the mayor of Tall'Afar, Najim Abdullah Abid Al-Jibouri, expressing his thanks for the efforts of the 3rd Armored Cavalry Regiment in the liberation of his city.**

In the Name of God the Compassionate and Merciful  
To the Courageous Men and Women of the 3d Armored Cavalry Regiment, who have changed the city of Tall' Afar from a ghost town, in which terrorists spread death and destruction, to a secure city flourishing with life.

To the lion-hearts who liberated our city from the grasp of terrorists who were beheading men, women and children in the streets for many months.

To those who spread smiles on the faces of our children, and gave us restored hope, through their personal sacrifice and brave fighting, and gave new life to the city after hopelessness darkened our days, and stole our confidence in our ability to reestablish our city.

Our city was the main base of operations for Abu Mousab Al Zarqawi. The city was completely held hostage in the hands of his henchmen. Our schools, governmental services, businesses and offices were closed. Our streets were silent, and no one dared to walk them. Our people were barricaded in their homes out of fear; death awaited them around every corner. Terrorists occupied and controlled the only hospital in the city.

Their savagery reached such a level that they stuffed the corpses of children with explosives and tossed them into the streets in order to kill grieving parents attempting to retrieve the bodies of their young.

This was the situation of our city until God prepared and delivered unto them the courageous Soldiers of the 3d Armored Cavalry Regiment, who liberated this city, ridding it of Zarqawi's followers after harsh fighting, killing many terrorists, and forcing the remaining butchers to flee the city like rats to the surrounding areas, where the bravery of other 3d ACR Soldiers in Sinjar, Rabiah, Zumar and Avgani finally destroyed them.

I have met many Soldiers of the 3d Armored Cavalry Regiment; they are not only courageous men and women, but avenging angels sent by The God Himself to fight the evil of terrorism.

The leaders of this Regiment embody courage, strength, vision and wisdom. Officers and Soldiers alike bristle with the confidence and character of knights in a bygone era. The mission they have accomplished, by means of a unique military operation, stands among the finest military feats to date in Operation Iraqi Freedom, and truly deserves to be studied in military science.

This military operation was clean, with little collateral damage, despite the ferocity of the enemy. With the skill

and precision of surgeons, they dealt with the terrorist cancers in the city without causing unnecessary damage.

God bless this brave Regiment; God bless the families who dedicated these brave men and women. From the bottom of our hearts we thank the families. They have given us something we will never forget.

To the families of those who have given their holy blood for our land, we all bow to you in reverence and to the souls of your loved ones. Their sacrifice was not in vain. They are not dead, but alive, and their souls hovering around us every second of every minute. They will never be forgotten for giving their precious lives. They have sacrificed that which is most valuable. We see them in the smile of every child, and in every flower growing in this land.

Let America, their families, and the world be proud of their sacrifice for humanity and life.

Finally, no matter how much I write or speak about this brave Regiment, I haven't the words to describe the courage of its officers and Soldiers. I pray to God to grant happiness and health to these legendary heroes and their brave families.

**Najim Abdullah Abid Al-Jibouri**  
**Mayor of Tall' Afar, Iraq**

## QDR important for many reasons

**by Jim Garamone**  
**American Forces Press Service**

WASHINGTON — The Quadrennial Defense Review is not a glossy book that will gather dust on a bookshelf, the vice chairman of the Joint Chiefs of Staff said here March 17.

At a seminar titled "Implementing the QDR," sponsored by the National Defense University here, Navy Adm. Edmund Giambastiani gave a number of reasons why the document is important.

Giambastiani noted that some pundits call the QDR a paperwork exercise, one that just allows DoD to check a box. But the review is a living document that charts the way ahead for the department, he said. It gives civilian and military members of DoD a roadmap to follow to reach capabilities the military needs in years ahead.

The admiral said this review is based on a solid foundation, derived directly from the National Defense Strategy. Because it was released in February, along with the president's budget request, there is adequate time for analysis.

Discussions of capabilities were more

focused in this effort than in previous iterations, allowing civilian and military leaders to concentrate on where the United States could take risks.

"If you can spend more executive time, intellectual time, thinking about where you ought to take risk, you have a much more powerful underpinning and understanding of where you are going with these strategies," Giambastiani said.

This review also incorporates lessons learned from ongoing operations. The services have always had a good tactical program for lessons learned, but now they have built a similar program for operational and strategic lessons learned, Giambastiani said.

"This is real-world transformation," he said. "We took lessons out of combat operations, post-combat operations, what we're doing in security, stability and reconstruction."

The urgency of being at war also serves to focus attention on changes needed, he noted. The process itself educated key leaders on strategy and the facts, Giambastiani said. "It is a large-scale information and analysis effort," he said. "You assess yourself as you move along."

## Corporate supporter extends free amusement park visits another year

**by Paul Rutz**  
**American Forces Press Service**

WASHINGTON-A national company's program offering free amusement park tickets to the nation's troops and their families has become so popular it will be extended another year.

Anheuser-Busch began the program, called "Here's to the Heroes," in February 2005. The company had planned to end it early this year, said Fred Jacobs, communications director for Anheuser-Busch adventure parks.

"We recognize that this is a very difficult time, and we wanted to let (the troops) know that our company appreciates their service, their commitment to the country," Jacobs said. "It just happens that one of the most meaningful things that we can give to the servicemembers is free admission to our parks. So it's lucky that we're in the theme park business. It allows us to deliver something meaningful to families."

The program is open to active duty servicemembers, active members of the Reserve or National Guard, and up to three direct dependents for one complimentary admission per year. Participants can go online to fill out a form for free admission at [www.herosalute.com](http://www.herosalute.com).

The amusement parks participating in the program include:

- "Sea World" parks in Orlando, Fla., San Diego and San Antonio;
- "Busch Gardens" parks in Tampa, Fla.,

and Williamsburg, Va.;

- "Sesame Place," a children's play and water park, near Philadelphia;
- "Adventure Island" water park in Tampa; and
- "Water Country USA" water park in Williamsburg.

Jacobs said over 900,000 people took advantage of the program in 2005, and awareness is only growing. He expects a total of 2 million participants by this year's end.

A lot of reservists are taking part in the program, which is great to see, he said. "We know that (service in the reserves) requires a commitment that is serious and praiseworthy, and it was important to us to open up the program to them," he said, noting that reservists and National Guard troops often now deploy overseas alongside their active duty colleagues.

Anheuser-Busch has a long history supporting the troops, Jacobs said. The company has supported scholarship funds, parties for troops, and other projects. It is also a corporate member of "America Supports You," a Defense Department initiative facilitating grassroots and corporate support for America's troops and their families.

"We get probably something on the order of 300 or 400 e-mails, letters and calls on this a week, and some of those are really very touching," he said. "If anybody takes away from the experience that this company appreciates what they're doing, then we've kind of done our job."

## TOBYHANNA REPORTER

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# 'Resident expert' claims quarterly performance award



Stephen Emershaw applies more than 25 years of experience to repairing and overhauling microwave, line-of-sight radios. Coworkers in the Tactical Communications Division nominated him for the depot's Employee of the Quarter award. (Photo by Steve Grzezdziński)

by Jacqueline Boucher  
Assistant Editor

An electronics mechanic worker in the Microwave Radio Branch is Employee of the Quarter for the 2006 fiscal year first quarter.

Stephen Emershaw's coworkers recognized his outstanding performance and nominated him for the award. He works in the Tactical Communications Division, Communications Systems Directorate, repairing and overhauling microwave, line-of-sight radios.

"Emershaw displays a high degree of expertise in electronics when working on systems such as the AN/GRC-239 Tropo Satellite Support Radio and the AN/GRC-103 Ground Radio," said James Kondratick, branch chief.

Reflecting back on his 25 career, Emershaw said, "There have been plenty of opportunities and I've had excellent teachers."

He credits his success to the people he works with and a willingness to think outside the box.

The consensus around the shop is that Emershaw's ability to comprehend, diagnose and repair complex systems is unmatched.

"He's our resident expert," said Larry Shaffer, work leader. "The go-to guy when a job needs to get done. Steve ensures reliable repairs are made in a timely, cost effective manner."

Kondratick characterizes Emershaw as someone with a strong work ethic, who leads by example and is devoted to the depot's mission.

"Steve never hesitates to help others," said Al Fiume, electronics mechanic. "He's patient and has a vast knowledge of equipment and systems throughout Tobyhanna." Fiume explained that Emershaw is frequently called on by other shops to help breakdown complex systems to facilitate repair.

"He's the brains behind the jobs," said Duane Broad, electronics mechanic. "It's amazing; you can ask him any question and he'll have the answer—every time."

Deployments are part of the job and Emershaw has participated in his share over the years.

Most recently, he worked with a manufacturer in Massachusetts to upgrade and validate test procedures for modified equipment. He also spent six months in the desert and was able to

work alongside the warfighter.

"I had the opportunity to see how my work here affects the Soldier in the field," Emershaw said. "It was rewarding to see our radios being used to accomplish the mission."

The Microwave Radio Branch boasts more than 30 employees who share the same goal and reap the same benefits.

"They do a lot of work to get the product out the door to the GI," Emershaw said. "We're a cohesive team that works well together."

The depot's quarterly award program ensures that employees at all levels are recognized for their performance and contributions. Award categories provide recognition of depot employees on a quarterly and annual basis.

Emershaw lives in Swoyersville with his wife, Dora. They have one son and two grandchildren.

All civilian employees are eligible for the Employee of the Quarter Award. Winners receive a special parking space for the quarter, a \$500 on-the-spot cash award and a plaque. Workers selected as an employee of the quarter are eligible to compete at the U.S. Army Communications-Electronics Life Cycle Management Command-level.

## New center to drive Army modernization

Secretary of the Army Dr. Francis J. Harvey directed the formation of the Army Capabilities Integration Center (ARCIC) from the resources and organization of the U.S. Army Training and Doctrine Command Futures Center.

The ARCIC will be the lead Army agency to coordinate and integrate war-fighting capabilities among all the military services and other agencies and be located at Fort Monroe, Va.

The newly designed ARCIC will develop and integrate the Army's capability requirements.

Lt. Gen. John M. Curran, currently the director of the TRADOC Futures Center, will serve as the ARCIC director for this initiative to be located at Fort Monroe, Va.

There also will be a Washington, D.C.-based office to coordinate ARCIC missions with the Army Staff, Joint Staff and Office of the Secretary of Defense.

Today, the Army is moving from the current force to the future force through a modernization program called the Future Combat Systems (FCS).

FCS provides Soldiers with leading-edge technologies to improve their capabilities to fight the enemy in complex environments. ARCIC will ensure that FCS capabilities are fielded as soon as practical across the force.

Dr. Harvey initially discussed the idea for establishing a center with the ARCIC's responsibilities during an April 5, 2005, media interview. The ARCIC is responsible to the Secretary of the Army and the Army Chief of Staff.

## Deployed COMSEC worker excels, earns medal

by Kevin Toolan  
Public Affairs Officer

Jim Mason, an electronics mechanic in the Communications Security Division, has earned recognition for exceptional service to warfighters in Iraq. He was awarded the Achievement Medal for Civilian Service by the Army Field Support Battalion-Iraq for his pivotal role as the team leader for establishing the depot's Communications Security (COMSEC) Forward Repair Activities in the theater of operations.

Mason led the efforts that established the first FRA in 2004 and the second site late last year. The sites provide sustainment support on more than 20 COMSEC items, to include the repair, testing, software upgrade and exchange of secure voice, secure data and trunk encryption equipments. "The service we provided was because the depot was behind us," Mason noted. "It really was a depot group effort."

Mason said he had two primary reasons for taking on the assignments.

"These were opportunities to support the Soldier in the field," Mason explained. "The Soldiers are the ones paying the price and I saw the chance to serve those who needed us the most. Secondly, I like a challenge, and establishing repair shops where they hadn't existed before is quite a challenge," Mason added.

The depot personnel at the FRAs perform emergency repairs on damaged key generators and racks, and have assisted in the installation of secure communications links. They also arrange for the shipment of components to Tobyhanna that could not be repaired on site.

The FRA support was effective and timely, with more than



Jim Mason receives a civilian service award for work performed while deployed to Iraq.

90 percent of work orders completed in a 24-hour turnaround period. The FRAs support all branches of the Armed Forces. "Our in-theater presence has resulted in faster turnaround times, reduced maintenance repair costs, and insured compliance with the unique security requirements of COMSEC material. In addition, our presence also eliminated delays associated with the shipment of material back to Tobyhanna," said Jim Powell, chief of the COMSEC Division.

"The Soldiers were pleased with the rapid turnaround that met the units' requirements, and helped reduce expenses since we did not have to maintain a large supply of spares," Mason said. "We were the faces they saw, but again, the whole depot team was backing us up from here."

With their background in electronics, the FRA team members also provided emergency maintenance support on non-COMSEC communications-electronics equipment, such as SINCGARS radios.

Mason's team quickly overcame obstacles in establishing the first FRA, then used lessons learned to even more rapidly get the second FRA operational. Before the first FRA opened for business, a depot team modified and upgraded a 38-foot van that would be the work site in-country. Previously a STAMIS van, personnel in the Systems Integration and Support Directorate refurbished it to meet the unique needs of the mission, including specialized test equipment, tools, reference manuals and parts.

Setting up the second FRA went more smoothly because of lessons learned from establishing the first FRA," Mason explained. "We did a lot of planning here, and sent a maintenance van a month ahead of us so that our equipment was there when we arrived."

The team quickly set into a typical work pattern of 12 hours a day, seven days a week. The daily routine was occasionally interrupted by errant mortar rounds from the insurgents. He lived in a trailer near his work site.

"Living and working conditions were pretty decent. Our quarters were laid out like a college dorm," Mason said.

The COMSEC FRAs are among a network of more than 30 FRAs operated by Tobyhanna to provide on-site support of C4ISR systems wherever U.S. forces operate or deploy.

# Army's modular force debuts in Afghanistan

by Gerry Gilmore  
American Forces Press Service

WASHINGTON - New, modular brigade combat team units accompanied the U.S. Army's 10th Mountain Division on its third tour to Afghanistan, the division's commander told Pentagon reporters.

"This marks the first deployment of the Army's modular force to Operation Enduring Freedom," Maj. Gen. Benjamin C. Freakley said from Afghanistan during a satellite news conference. Freakley is also commander of Combined Joint Task Force 76, based at Bagram Air Base.

The task force has more than 15,000 U.S. soldiers, sailors and Marines and about 4,300 coalition members, including Canadian, British, Dutch and Romanian forces.

The 10th's brigade combat teams are part of the Army's transformation into a more agile force with improved firepower.

About 50 percent of the 10th Division's soldiers are either Afghanistan or Iraq combat veterans, Freakley said. And around 35 percent of the 10th's people now in Afghanistan have seen combat there before, he said.

Navy, Marine and Air Force fixed- and rotary-wing fliers support the 10th Division contingent in Afghanistan. "This is a great joint team," Freakley said.

Freakley said the keys to establishing security and stability across Afghanistan are partnering with the Afghan National Army, the Afghan National Police, and the Afghan Border Police.

U.S. and coalition forces fight alongside the Afghan army during anti-terrorist operations throughout Afghanistan, Freakley said. U.S. forces also conduct operations with Pakistani forces whenever possible, he said. The 10th division also supports provincial reconstruction teams, which work to rebuild or improve Afghanistan's infrastructure.

"The infrastructure here is very embryonic; it's a tough infrastructure," Freakley said, noting that infrastructure improvement improves security, which is followed by reconstruction.

Freakley noted that U.S. forces in Afghanistan's eastern regions will come under the command and control of the NATO-led International Security Assistance Force in the fall. At that time "NATO will take responsibility for all of Afghanistan for security, reconstruction and helping with governance," Freakley said. "We think that it's a logical and constructive step in the growth of the international community's assistance to Afghanistan."



## Vehicle gate boasts new security features

**John Nidoh, safety and occupational health specialist, uses the card reader machine at the renovated Gate 1A near Building 20. With the re-opening of Gate 1A, Gate 1B (behind Building 11) will now be open for 90 minutes each morning for one-way traffic entering the controlled area. Traffic exiting the industrial area at the end of the duty day can use Gate 1A or the truck gate. Vehicles exiting the industrial area after duty hours will have to use their Tobyhanna Army Depot identification badge**

**to open Gate 1A. To operate the card reader, drivers have to slide their badge (bar code side facing the thick side of the reader) through the machine and wait for the traffic signal to turn green before proceeding through the open gate. Drivers experiencing difficulty can use the white call button on the card reader to alert security. The gate system is designed with safety sensors; however, drivers are advised to drive carefully when exiting through the gate. (Photo by Steve Grzedzinski)**

## CGS from Page 1

the first organic PSI in DoD. The core CGS Product Support Team at Tobyhanna includes Logisticians Ludwig Manganiello and Dennis Burlock, System Equipment Specialist Thomas Slavish, and Maintenance Engineer Martin Salitis

The PSI established a CGS Supportability Integrated Process Team (SIPT) that includes members from the CE LCMC Logistics Readiness Center (manages the CGS reparable spares), the CE LCMC Software Engineering Center (maintains and upgrades the CGS software), General Dynamics C4 Systems (the original equipment manufacturer); the Defense Logistics Agency (manages consumable parts for CGS), Tobyhanna C3/Avionics Directorate (responsible for force projection and field maintenance); and the PM CGS Integrated Logistics Support Manager.

A large part of the program review concerned a CGS upgrade called Group 6. "It's critical that CGS be upgraded," Harvey said.

The success of this performance based logistics initiative has attracted interest throughout the DoD program management community. Tobyhanna PSI personnel have assisted program management offices from the Army,



**The CGS is an Army Pacing Item, providing multisensor imagery processing and evaluation capability jointly utilized by the Army, Marines and Air Force. (Photo courtesy Christopher Kinslow, Distributed Common Ground System PM Office, Fort Monmouth, N.J.)**

Navy, Marine Corps and Coast Guard in implementing performance based logistics.

"Being recognized by the logistics industry, public and private, as one of the leading subject matter experts on performance based logistics is one of the most rewarding aspects of this mission," Sells added. "Performance based logistics is the required sustainment strategy for all major weapon systems,

our leadership in this field helps ensure that Tobyhanna remains relevant to the Army's mission for years to come."

Harvey ended his briefing by presenting Tobyhanna PSI personnel with certificates of appreciation.

"You and the team here make the Soldiers feel like they're being taken care of," Harvey said to Sells. "You've been a great partner...to the great benefit of the warfighter."



## AMC chaplain highlights faith at prayer breakfast

Phillip Carter, black employment program manager, leads attendees in an invocation to open the National Prayer Breakfast. The prayer breakfast was held Thursday in the Post Restaurant. Guest speaker Chaplain (Col.) Steven E. Moon (right), U.S. Army Materiel Command chaplain, spoke about how the foundation of America rests on faith. To illustrate his point, he said that before the Washington Monument's cornerstone was laid, a Bible was placed underneath it in a time capsule. Moon said that although the completion of the monument was delayed by traumatic events such as the Civil War, it was finished with an aluminum pyramid that has the phrase "Praise be to God" in Latin. Moon equated placing the Bible as the foundation of one of the nation's most important monuments with using faith as the foundation of our lives. Music was provided by the Tobyhanna Chorus. (Photos by Tony Medici)



# DoD committed to stopping spread of WMDs

by Samantha Quigley  
American Forces Press Service

WASHINGTON – The Defense Department is taking a new approach to combat the threat of weapons of mass destruction in a complex and uncertain world, a DoD official said here March 30.

"This approach is reflected in our strategic guidance, in our realigned operational structure, and in the way we carry out our day-to-day activities, Peter Flory, assistant secretary of defense for international security policy, said in testimony before the Senate Armed Services Committee's emerging threats and capabilities subcommittee.

Strategically, DoD is focused on three pillars of combating weapons of mass destruction: nonproliferation, counterproliferation and consequence management, Flory said.



U.S. Army soldiers take a break as they advance through a field during Operation Swarmer in the Salah Ad Din province of Iraq. Operation Swarmer was a combined air assault operation to clear the area northeast of Samarra of suspected insurgents. (DoD photo by Petty Officer 1st Class Jeremy L. Wood, U.S. Navy)

Nonproliferation, the first pillar, is meant to prevent the spread of weapons of mass destruction by impeding access to or distribution of sensitive technologies, material and expertise, he said.

Counterproliferation refers to actions to defeat the threat weapons of mass destruction being used against the United States, its armed forces, allies or partners, Flory said.

Consequence management, the third pillar, refers to mitigating the effects of an attack or event and restoring essential operations and services at home or abroad, he added.

"In addition to a new strategic framework, we have also revised our organizational structure to better position us to combat WMD," Flory said.

In January, Defense Secretary Donald H. Rumsfeld designated U.S. Strategic Command as DoD's lead for synchronizing and focusing operational efforts in support of combatant commanders' efforts to combat weapons of mass destruction. "We see ourselves in a position of advocating for the doctrine; the organization; the material solutions; the tactics, techniques and procedures that will serve and benefit the regional combatant commanders," Marine Gen. James Cartwright, commander of U.S. Strategic Command, said.

"The objective here is to give the regional combatant commanders the capability, all the way from what we call phase zero, (from) ... engagement activities within theater, through combat operations and, if necessary, through the consequence management (phase)," Cartwright said.

Flory said all DoD components have been directed to realign themselves to help combat weapons of mass destruction. The Quadrennial Defense Review views these activities as either preventive or responsive. The preventive aspect includes nonproliferation treaties and export-control measures, which have been and will remain integral to combating weapons of mass destruction.

"While these regimes are an important first line of defense, not all countries are members of all regimes, and many countries that are members of regimes cheat," he said.

Countries like Iran and North Korea highlight the need

for additional measures, such as interdiction, Flory said. In 2003, President Bush launched the Proliferation Security Initiative to help focus interdiction efforts and build the capacity of like-minded governments around the world. There are currently 70 partners to the initiative, and more have indicated support, Flory said.

DoD is also working through the Cooperation Threat Reduction program to accelerate U.S. security work at Russian nuclear warhead storage sites. The anticipated finish date of 2008 is four years ahead of schedule, but that acceleration requires additional funding during fiscal 2006, he said.

As for the response aspect the Quadrennial Defense Review addresses, the 2006 budget submission adds \$2 billion to the previous \$7.6 billion fiscal allocated to fund the Chemical-Biological Defense Program from this year to 2011, Flory said.

"Another element of the responsive dimension is the establishment of an Army headquarters tasked to provide technically qualified chemical, biological, radiological, nuclear and high-yield explosives ... response forces to support geographic combatant commanders," he said. Those forces have the capability to locate, secure, disable and safeguard an adversary's weapons of mass destruction program, Flory said. The Army's 20th Support Command currently has this job.

Anticipating the continued evolution of the weapons-of-mass-destruction threat, DoD is taking forward-looking steps. First is a broad-spectrum vaccine or remedy against a class of threats, thereby getting away from the "one drug, one bug" theory, Flory said. The department is expanding its work with potential partner countries in this arena.

It also is continuing to develop bilateral discussions with international partners on counterproliferation issues ranging from policy and operation to technical cooperation. "We can't do everything. We shouldn't have to do everything," Flory said. "And in a number of cases, arguably it's better if somebody else does it."

"The idea of developing capabilities and developing capabilities of partner nations is something that runs throughout our entire approach here," he said.

## WELCOME TO THE DEPOT

Name	Title	Organization
Jessica Bittle	Security information spec	D/IRM
James Brown	Electronics equipment spec	D/C3-Avionics
Daphne Cron	Secretary	D/C3-Avionics
Daniel Elliot	Elncs measurement equip spec	D/TMDE
Thomas Franek	Electronics mechanic	D/ISR
James Holmes	Electronics equipment spec	D/C3-Avionics
Jessica Rollyson	Secretary	D/SIS
Charles Solomon	Electronics equipment spec	D/C3-Avionics
Daniel Stapleton	Maintenance worker	D/PW
Margaret Wagoner	Secretary	D/PM
Melanie Wessel	Secretary	D/IRM

## NEW SUPERVISOR

**Philip Price** is the Receiving and Storage Branch supervisor, Communications Security Division, Communications Systems Directorate.

As chief, he supervises 20 people who manage the receiving and storage of communications security equipment.

Prior to his current position, Price was a missile material handler in the Tactical Missile Division, Command, Control and Computer Systems/Avionics Directorate. He began his career at Tobyhanna in July 1987 working in security.

Price joined the Air Force in 1970, serving four years as a member of the military police. He was assigned to two stateside bases, and served a tour of duty in Vietnam. He was honorably discharged in 1974, then enlisted in the Air Force Reserve in 1978 as a transportation specialist. He deployed to Southwest Asia supporting Operations Desert Shield and Desert Storm. Today he is a senior master sergeant assigned to the 92nd Aerial Port Squadron in Wyoming.

He is a 1968 graduate of Mountain View High School in Kingsley. Price attended Johnson College in Scranton as a tool and die student and was certified as a dental technician in 1976 after completing a course study at the Career Academy, Washington, D.C. He is enrolled in the U.S. Air Force Air University.

Price resides in Clifford with his wife, Jan. They are the parents of Katie and Ben. He is an ambulance lieutenant at the Clifford Township Volunteer Fire Company, and a member of the Clifford Baptist Church and Clifford Township Bi-Centennial Committee. His hobbies include walking, skiing, hunting and riding motorcycles.



Price

## THANKS

On my way to work Jan. 30, my car skidded on a patch of ice and slammed sideways into a telephone pole. The force of the crash not only trapped me in the vehicle, but knocked the breath out of me and mildly chipped some of my bottom teeth.

God and luck were with me that morning because Phil and Kathy Winowich were behind me and witnessed the accident. They immediately stopped to help me. Phil stayed with me in the car keeping me calm until Emergency Services got there.

My car was a total loss, but I only had bruises from the seatbelt. I will be forever grateful to Phil and Kathy for being Good Samaritans. This world is a better place because of them.

Linda O'Dell

Information Management Directorate

We would like to thank all of our co-workers and friends for the many expressions of sympathy on the passing of our father/father-in-law, Brantley Whittaker. We were very touched by everything done for us, including prayers, cards and phone calls.

Emma Smith

Civilian Personnel Advisory Center

Frank Smith

Communications Systems Directorate

## NEW DIVISION CHIEFS

### Christopher Flint

is the chief of the Air Traffic Control Division; Intelligence, Surveillance and Reconnaissance Directorate.

As chief, he leads four branches and more than 100 employees who overhaul and repair components of Army and Air Force air traffic control systems.

Prior to his current position, Flint was an active-duty airman serving as the U.S. Air Force Air Combat Command liaison here. He began his Tobyhanna civilian career in February.

After enlisting in the Air Force in 1986, Flint worked in the logistics supply management field until he retired at the rank of master sergeant. During his 20-year career he served at several bases, including Headquarters, U. S. Air Force Space Command, Peterson Air Force Base, Colo. He also served overseas at Rhein Main, Germany, and Headquarters, U.S. Pacific Command, Hickam Air Force Base, Hawaii.

During his career, Flint earned the Meritorious Service Medal with two oak leaf clusters, Air Force Commendation Medal with one oak leaf cluster, Air Force Achievement Medal, National Defense Service Medal with one oak leaf cluster, and the Global War on Terrorism Service Medal.

He is a 1985 graduate of South Glens Falls High School, South Glens Falls, N.Y.

Flint resides in Moscow with his wife, Marie. They are the parents of four children: Krystal, 18; Allysia, 16; Madison, 12; and Ayden, 6.

He is a member of the Air Force Sergeants Association and his hobbies include running, weight training, golf and working on his 1977 Corvette.

**George Salitsky** is the chief of the Tactical Missiles Division, Command, Control and



Flint



Salitsky

Computer Systems/Avionics Directorate.

As chief, he leads three branches and more than 70 employees who overhaul, repair, receive and store the Maverick, Sidewinder and Stand-Off Land Attack Missile-Expanded Response missiles for the Navy, Air

Force and Foreign Military Sales.

Prior to his current position, Salitsky was the head of military operations at Naval Research Laboratory, Washington, D.C. He began his career at Tobyhanna in March.

Salitsky began his military career in 1983 when he entered the U.S. Navy. He was a P-3 pilot with 5,000 flight hours.

His assignments included chief, Ballistic Missile Support, U.S. Strategic Command, Omaha, Neb.; officer in charge, Commander, Naval Forces Europe Executive Transportation Detachment, Sigonella, Italy; and commanding officer, Scientific Development Squadron One, Patuxent River, Md.

He retired at the rank of commander with more than 22 years of service.

During his career, Salitsky received the Joint Meritorious Service Medal with one oak leaf cluster, Navy Meritorious Service Medal with one star, Air Medal Individual, Air Medal Strike with numeral 2, Navy Commendation Medal with one star and Coast Guard Achievement Medal, with an Operational "O."

He is a 1975 graduate of Lakeland High School in Jermyn. He earned a Bachelor of Science in Administration in 1980 from the University of Scranton.

Salitsky resides in Carbondale with his wife, Maureen, and seven children. He is a member of Saint Rose of Lima Roman Catholic Church in Carbondale.

## Football team best in the valley

With one minute left and down 27-26, the Tobyhanna Army Depot Bombers coach had a decision to make – go for an extra point or a 2-point conversion?

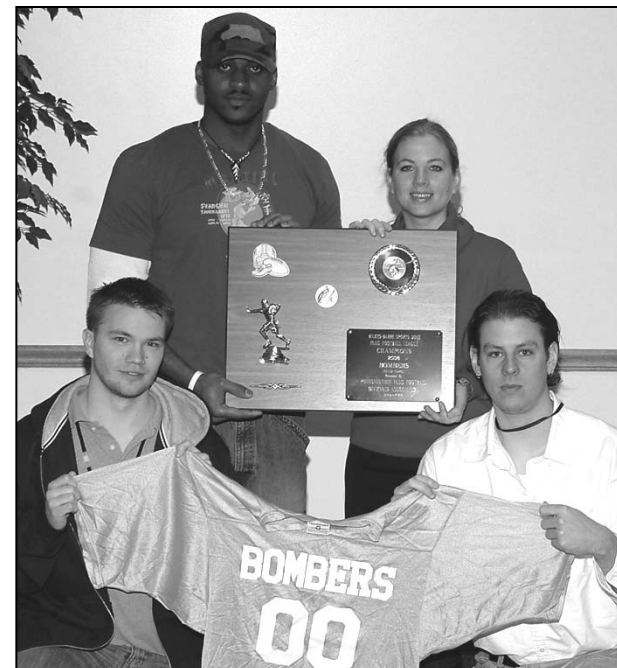
"I called for the conversion," said Stacey Overby, chief of the Security Division. "Duane Delk caught the ball running and made it in. We left three seconds on the clock."

With that gutsy decision and gutsy action on the part of the players, the Bombers won the Wyoming Valley Adult Flag Football League championship.

A remarkable feat, considering the team was new, had a 4-4 record and was seeded last, said Kelly Jordan, assistant coach. Jordan is a production controller in the Production Management Directorate.

"We formed the team in November 2005 and played our first game that month," she said. "There were seven teams and only the top four could make the playoffs."

The team, a mix of depot and non-depot people, will start practice this spring. Interested employees can contact Jordan for play information, X58863, or e-mail, Kelly.Jordan@tobyhanna.army.mil.



Members of the Tobyhanna Army Depot Bombers display the 2005 Wyoming Valley Adult Flag Football League championship plaque and T-shirt. The team won top honors their first season. From left (standing) Duane Delk, Kelly Jordan; (kneeling) Sean Namlick, Derek Dalbo. (Photo by Steve Grzedzinski)

# COMMUNITY RECREATION NEWS

The Civilian Welfare Fund has purchased tickets to several sporting events scheduled for spring and summer.

All tickets are available at the One Stop Shop.

## Pioneers Football.

Pioneers football tickets are on sale now. The One Stop Shop has 16 tickets available for every home game. Section 110, row A, seats 5, 6, 12 and 13, tickets are \$25 each (save \$15). Tickets for section 108, row E, seats 9, 10, 11, 12, 13, 14, 15 and 16 are \$8 each (save \$8). Tickets for section 104, row H, seats 17, 18, 19 and 20 are \$20 each (save \$10).



**Philadelphia Phillies vs. Boston Red Sox.** May 20, 7:05 p.m., 40 tickets available in sections 203 and 204, rows

3 and 4. Martz bus pickup points are Sears Automotive, Viewmont Mall, 3 p.m.; Tobyhanna main parking lot, 3:30 p.m. Price includes ticket, bus ride, bag of cinnamon roasted nuts and a cold beverage. Tickets on sale now, \$45 each.

**Philadelphia Phillies vs. Boston Red Sox.** May 21, 1:05 p.m., 40 tickets available in sections 202 and 203, rows 6 and 7. Martz bus pickup points are Sears Automotive, Viewmont Mall, 9 a.m.; Tobyhanna main parking lot, 9:30 a.m. Price includes ticket, bus ride, bag of cinnamon roasted nuts and a cold beverage. Tickets on sale now, \$45 each.

**New York Yankees vs. Tampa Bay Devil Rays.** July 29, 1:05 p.m., 92 tickets available in sections Box 664 and Box 666 (left field). Martz bus pickup points are Sears Automotive, Viewmont

Mall, 9 a.m., Tobyhanna main parking lot, 9:30 a.m. Price includes ticket, bus ride, bag of cinnamon roasted nuts and a cold beverage. Tickets are \$65 each, sale date will be determined.

**Philadelphia Phillies vs. Washington Nationals.** Aug. 20, 1:05 p.m., 92 tickets available in sections 145 and 146, rows 15, 16, 17 and 19. Martz bus pickup points are Sears Automotive, Viewmont Mall, 9 a.m.; Tobyhanna main parking lot, 9:30 a.m. Price includes ticket, bus ride, bag of cinnamon roasted nuts and a cold beverage on the bus plus a hot dog and soda coupon for the game. Tickets on sale now, \$45 each.

**Scranton Wilkes-Barre Red Barons.** Eight box seats available for every home game. Ticket price is \$6. Seats are located in Section 123, Row L,

seats 1-8 (right behind the Red Baron's dugout). Ticket prices will be reduced 50 percent or more one to two games each month. July 9 is Tobyhanna Army Depot Operation Santa Claus Day. The game starts at 1:30 p.m. and the opponent is the Rochester Red Wings. There will be a special charity baseball toss at this game. Season and special game tickets are on sale.

## Penguins Hockey.

Twelve tickets in the red zone available for every playoff home game. Tickets will go on sale in April. Check with the One Stop Shop for availability. Tickets are \$18 each (gate price \$24). Tickets are for section 114, row G, seats 5, 6, 7 and 8; section 112, row M, seats 20, 21, 22 and 23; and section 108, row D, seats 11, 12, 13 and 14.



# COMMUNITY BULLETIN

Editor's Note: The Community Bulletin provides an avenue for depot and tenant employees to advertise van or car pools, and for-sale items. Money making items such as rentals and personal business will not be accepted.

Information must be submitted via e-mail to Jacqueline.Boucher@tobyhanna.army.mil, or written items can be mailed to the Public Affairs Office, mail stop 5076.

Submissions must include a name and telephone extension. Only home phone numbers will be published in the Trading Post section.

Ads will be published in four consecutive newspapers. It is the customer's responsibility to update or renew items listed in the Community Bulletin.

For more information, call Jacqueline Boucher, X58073.

non smoking, take turns driving, contact Keli Miletta, X59158 or keli.miletta@us.army.mil.

- **Easton, Bethlehem, Allentown:** 1 opening, van, 7-passenger, 7:30 a.m.-4 p.m., call Pete, X59114.
- **Nanticoke, Sugar Notch:** Accepting names, 1 opening, 7 a.m.-3:30 p.m., 2 pick-up points, send e-mail to john.j.bienick@us.army.mil.
- **Moosic, Avoca, Meadow Avenue area:** 2 openings, van, 7-passenger, 7:30 a.m.-4 p.m., route originates in the Greenwood Section of Moosic and travels Route 307, call Dave Pietryka, X57361 or X57646 or send e-mail.
- **Dallas, Shavertown, Exeter:** Accepting names for waiting list, van, 7-passenger, non-smoking, 5/4/9, call Bob Redinski, X59184 or send e-mail.
- **Clarks Summit:** 1 opening, car, non-smoking, "A" placard, 5/4/9, first Friday off, call Joan, X56223.



## TRADING POST

- **Pool heater:** Hayward, propane, for above ground pools up to 27-foot round, Model #H150, 150,000 Btus, hoses and connections included, used only one season, cost \$1,000, asking \$650, call Darlene, 894-4912.
- **Dodge Spirit:** 1994, 4-door sedan, white, 3.0 litre, V-6, 119,700 miles, averages 20 miles per gallon, rebuilt transmission (3 years old), repainted 2 1/2 years ago, some rust on bottom of door, P/S, P/B, A/C, C/C, interior in good shape, needs tires, \$1,500 firm, call Amico, 655-8620.
- **Baby items:** Kolcraft Cuddle 'N Care Rocking Bassinet, like new, has mobile, soothing vibrations, soft glow light, sound machine that plays 8 classical songs and 4 nature sounds, 3-tier canopy, paid \$95, asking \$65; diaper genie, \$5; Graco Pack 'N Play, \$25; lots of boys clothes (pajamas, outfits, shoes, coats, hats), 0-3 months, asking \$75 for all, call Brenda Diaz, 239-7515.
- **Household items:** Marble rolling pin with stand, \$10; seal-a-meal, \$2; electric ice cream maker, \$5; vintage Centura dinnerware, Shangrila pattern, perfect condition, service for 12 plus accessories, \$1,000 firm; Cardioglide, \$25, call Ruth Montalbano, 676-5246.
- **Electric wheel chair:** Jazzy 1113, candy apple red with gray seat, 1 year old, never driven outside, 2-motor, mid-wheel design, 10-inch Knobby wheels, 300

lbs. weight capacity, 4 mph max speed, 18-inch turning radius, 23 inches wide, intelligent braking system, 50 amp programmable VSI controller, battery driven, on-board battery charger, seat dimensions are 20x18 inches, can be fully disassembled for transport, \$5,000 new, asking \$3,500, call Beverly, 595-2138 after 5 p.m.

- **Organ:** Wurlitzer upright with bench, excellent condition, \$150, call Joe, 842-4836.
- **Ford Taurus:** 1993, body and engine in great condition, motor has 40,000 miles, \$1,000 OBO; 1992 Hyundai Sonata, 69,000 miles, \$2,000 OBO. Call Hiram, 766-7304.
- **Jeep Wrangler:** 1991, 6-inch suspension lift, 3-inch body lift, 35x12.50-15 BFG Mud Terrain on Weld wheels, Corbeau racing seats with 5-point harness, 4.88 gears in axles, front and rear rock bumpers, roof rack with 6 perimeter lights, many other extras, 4 cyl, 140,000 miles, \$5,200 OBO. Call Larry, 570-603-0705 or 570-237-1109.
- **Collectables:** Old 33 and 78 LP albums, Big Band Jazz era, popular musicians, opera, 100s available, in mint condition; old time cameras, all kinds and film projectors, not all in working condition, must see. Lists available for serious inquiries, costs negotiable, call Lori Palermo, 842-6148 after 5 p.m.
- **Honda Shadow:** 2001, A.C.E. VT 750, 3,000 miles, quick detach windshield, slant saddle bags, Honda backrest, like new condition, \$4,500. Call Mark, 561-5978.
- **Motorhome:** 1998 Tiffin Allegro, 32 foot, Ford chassis with 460 V8, automatic, cruise control, Banks power pack exhaust system, 24,000 miles, roof A/C, ducted furnace, 10 gallon hot water heater, queen read bed, fold out dinette and couch, 3-burner stove with oven, microwave individual window awnings, basement storage, 4K Onan generator, hydraulic leveling jacks, drivers door, 19-inch color television with antenna booster, 6 new tires, \$27,500. Call Mark, 56-5978.
- **Piano:** Henry Miller Spinnet, great condition, tuned twice a year, pecan color, original upholstered bench, \$900. Call 842-1220.
- **Crib mattress, new bed linen:** Simmons Sleep 'N More, fits standard crib, daybed, or toddler bed, like new condition, paid \$130, asking \$65; Bed-in-a-Bag, Dan River complete ensemble, queen size, floral design, never used, still in bag. Set includes comforter, bed skirt, pillow shams, and sheet set, \$50. Call Joanie, 894-0747.



## VAN/CAR POOLS

- **Wilkes-Barre, Kingston, Plains, Pittston:** Immediate openings, van pool, 7 a.m.-4:30 p.m., call Steve Marko, X57184.
- **Jim Thorpe, surrounding area:** 1 opening, van pool, 7 a.m.-4:30 p.m., call Tom, X58656.
- **Hazleton, Weatherly, Freeland, White Haven, surrounding area:** 2 openings, van, 7 passenger, third shift, call Rob, X59065 or Steve X58658.
- **Hazleton:** Luzerne Carbon bus has an opening, 5/4/9, bus stops at Beaver Meadow, Hazleton, Drifton, Freeland and White Haven, cost is \$110 per month, call Frank Branz, X58757.
- **Taylor:** Individual seeks van pool, 6-7 passenger, 7 a.m.-4:30 p.m., call Steve Kishel, X58727
- **Wilkes Barre:** 1-2 openings, car, starts at Sam's in Wilkes Barre, 5/4/9, first Friday off, "A" placard, call Jean, X56261 or 510-7692.
- **Dunmore, Moosic Street:** Individual seeks van or car pool, 8 a.m. to 4:30 p.m., call Rich Sopchak, X56227 or 969-3123.
- **Wilkes Barre:** 1 opening, van, 7 a.m.-3:30 p.m., call Wes, X56839.
- **Mount Cobb, Routes 348 and 590:** Accepting names, van, 7-passenger, 5/4/9, house-to-house pick up,



## Exercise senario tests spill response team

Left, Mike Parrent and Meagan Brennan retrieve material from the spill response vehicle during an exercise March 22. Parrent, a chemist, and Brennan, an industrial hygienist, are members of the depot's spill response team. The three-hour exercise tested the team's ability to react to potentially hazardous substance spills on the depot. Above, the command vehicle and spill response vehicle with trailer contain enough equipment and material to respond to a majority of situations. Spill exercises are conducted regularly to maintain readiness and hone skills. More than 25 people from the Industrial Risk Management and Public Works directorates, Industrial Hygiene Clinic, and legal office participated. Brennan works in the Industrial Hygene Clinic and Parrent works in the Environmental Management Division. (Photos by Steve Grzedzinski)

## SEXUAL ASSAULT AWARENESS MONTH

# Army Leaders have zero tolerance

By  
**KENNETH O. PRESTON**  
SERGEANT MAJOR OF THE ARMY  
**PETER J. SCHOOMAKER**  
GENERAL, UNITED STATES ARMY  
CHIEF OF STAFF  
**FRANCIS J. HARVEY**  
SECRETARY OF THE ARMY

Sexual assault is contrary to Army values, degrades mission readiness and is a crime. It has no place in our Army. Over the past 18 months, the Army implemented a comprehensive Sexual Assault Prevention and Response (SAPR) Program to help address this problem. We have made much progress, but we still have a long way to go.

During 2005, the Army had over 1,200 reported cases of sexual assault in which either the alleged perpetrator or the victim was a Soldier - more than a 70 percent increase from 2004. Such an increase in reported cases does not necessarily mean an increase in the actual number of sexual assaults, but it does highlight the magnitude of our problem. While there are strong indications that recent command emphasis, along with Army policy and training initiatives, has created a willingness in more victims to report sexual assaults, many still do not come forward. One of the SAPR Program's goals is to create a climate that encourages victims to report without fear or shame so they can receive the help they need and so perpetrators receive the punishment they deserve.

April is National Sexual Assault Awareness Month. Army leaders must fully implement and enforce the Army's SAPR Program contained in Chapter 8, AR 600-20, and create a climate that minimizes sexual assault and encourages reporting. Soldiers must continue to live by the Army Values and treat each other with dignity respect. By doing so, we will take great strides toward eliminating sexual assault in our Army.

*Editor's Note: Tobyhanna Army Depot's point of contact for sexual assault information is Lynda Fernandez, installation victim advocate, X58371. The Army's Sexual Assault Prevention and Response Program Web site, [www.sexualassault.army.mil](http://www.sexualassault.army.mil), contains a variety of educational material, including individual sexual assault prevention and response actions, lesson plans and links to other resources for use by Army personnel.*

## CHILD ABUSE PREVENTION MONTH

# A Proclamation

By  
**COL. TRACY ELLIS**  
COMMANDER  
TOBYHANNA ARMY DEPOT

I am issuing this proclamation in support of Child Abuse Prevention Month in the Army, April 2006. The most recent Department of Army report on child fatalities teaches us a great deal about preventable child deaths. The report is a sobering reminder of the need for an effective, installation-wide response.

- We need to recognize child abuse and the dangerous circumstances that can lead to a child's death.
- We need to respond to what we see and know, keeping the safety of our children uppermost in our minds.
- We need to report all forms of child abuse: situations of child neglect can lead to child deaths.

Building stronger links to the civilian community is another important factor. The report on child fatalities shows that all too often, child abuse incidents that were identified off post were not reported to military authorities who could have offered intervention services.

Family stress and family dysfunction are deep concerns. For instance, 56 percent of the adults involved in Army child abuse fatalities had substance abuse and/or behavioral health issues. In six child fatality cases, death occurred while the Soldier was deployed. Two fatalities were identified as possible shaken baby syndrome cases. Three fatalities were directly attributed to post partum depression.

Our smallest children are the greatest victims. In fact, 76 percent of all child abuse fatalities involved children under the age of three.

We must dedicate ourselves to preventing those tragedies. We must commit ourselves to protect our children, and keep them safe. What does it take?

- Pay attention to the early warning signs.
- Reach out to families under stress.
- Mobilize the whole community, both on post and off.
- Know what services and programs are available.
- Recognize, respond, and report child abuse and neglect.

For information and support in preventing child fatalities, call Heather Fiedler, our family advocacy program manager, 570-895-7509.